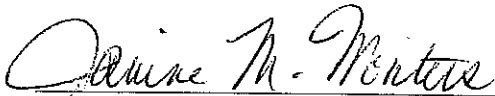


INTERAGENCY MEMORANDUM OF UNDERSTANDING

Retiree Insurance Benefits

This is a memorandum of understanding (MOU) between the **Michigan Civil Service Commission** and the **Michigan Department of Technology, Management and Budget**.

1. Upon approval by the Civil Service Commission, this MOU constitutes a joint agreement regarding retiree health benefits as provided in the State Employees' Retirement Act [MCL 38.20d], State Police Retirement Act [MCL 38.1642], and Judges' Retirement Act [MCL 38.2509]. Benefit changes identified below do not apply to persons retiring from the State Police enlisted unit on or after October 1, 1987.
2. Effective October 1, 2016, the State Health Plan PPO for all non-Medicare retirees and dependents is amended to add telemedicine as an optional alternative to office visits under the health and mental health provisions.
3. Effective October 1, 2016, the State Dental Plan for all retirees and dependents is amended to add the ability to obtain an occlusal guard once every five years instead of the current once-in-a-lifetime benefit.
4. Effective October 1, 2016, the State Vision Plan PPO for all retirees and dependents is amended to match frame allowances and lens options to match those offered to active employees.



Janine M. Winters
State Personnel Director

Date: 3/4/16, 2016



David B. Behen, Director
Department of Technology, Management & Budget

Date: 2-29-16, 2016

Date MOU Approved by Civil Service Commission: _____, 2016