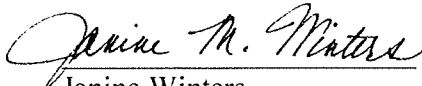


INTERAGENCY MEMORANDUM OF UNDERSTANDING

Retiree Health Benefits

This is a memorandum of understanding (MOU) between the **Michigan Civil Service Commission** and **Michigan Department of Technology, Management and Budget (DTMB)**.

1. Upon approval by the Michigan Civil Service Commission, this MOU constitutes a joint agreement on retiree health benefits as provided in the State Employees' Retirement Act [MCL 38.20d], State Police Retirement Act [MCL 38.1642], and Judges' Retirement Act [MCL 38.2509]. This MOU does not apply to persons retiring from the state police troopers and sergeants unit on or after October 1, 1987.
2. Effective January 1, 2021, the State Health Plan for all retirees and dependents is amended to remove the \$3,500 calendar-year maximum for outpatient chemical-dependence treatment.
3. In response to the COVID-19 pandemic, to encourage retirees and dependents to seek medical care that might have been postponed during the emergency, copays for telehealth, office visits, and in-office lab and imaging services will be waived from April 2, 2020 through September 30, 2020. Further, copays and coinsurance charges for treatment for COVID-19 is also waived for this period.
4. To ensure compliance with federal law for Medicare Advantage plans and provide for the continued similar treatment of deductibles, effective October 1, 2020, the State Health Plan for all retirees and dependents is amended to remove the practice of carrying over amounts accumulated toward deductibles for dates of service during the fourth quarter of plan years toward in-network deductibles for the following year.
5. Effective January 1, 2021 the hearing aid benefit under the State Health Plan PPO will be up to \$2,600 for services provided in or out of network.


Janine Winters
State Personnel Director

/s/ Brom Stibitz _____
Brom Stibitz, Acting Director
Department of Technology, Management & Budget

Date: __ July 9 __, 2020

Date: __ July 9 _____, 2020

Date MOU Approved by Civil Service Commission: 7/13, 2020